



Robbins Excavation

EMPLOYMENT APPLICATION

Application Information

Full name:	_____	Date:	_____
	<i>Last First M.I.</i>		
Address:	_____	Phone:	_____
	<i>Street address Apt/Unit #</i>		
	_____	Email:	_____
	<i>City State Zip Code</i>		
Date Available:	_____	S.S. no:	_____
Position applied for:	_____		

Are you a citizen of the United States?	Yes ☐	No ☐	
If no, are you authorized to work in the U.S.?	Yes ☐	No ☐	
Have you ever worked for this company?	Yes ☐	No ☐	If yes, when? _____
Have you ever been convicted of a felony?	Yes ☐	No ☐	If yes, explain? _____

Driver's License & Certifications

Driver's License Number: _____

State License is Issued from: _____

CDL Class (circle one): None Class A Class B

Endorsements: _____

Do you have a Hoisting License? Yes No

OSHA Certification (Circle One): 10-hour 30-Hour None

Other Certifications or Licenses: _____

Employment Availability

Are you seeking? (circle one)

Full-Time

Part time

Seasonal

Are you willing to work: Overtime, Saturdays, Emergency Service Call, and/or Out of Town projects (if needed)?

Write down which ones you would be willing to do:

Education

High school:			Address:				
From:		To:		Did you graduate?	Yes ☐ No ☐	Diploma:	
College:			Address:				
From:		To:		Did you graduate?	Yes ☐ No ☐	Degree:	
Other:			Address:				
From:		To:		Did you graduate?	Yes ☐ No ☐	Degree:	

Work Ethic & Character

What qualities make you a good fit for Robbins Excavation?

Describe your work ethic in your own words.

What are three words your previous supervisor would use to describe you?

What motivates you to come to work every day?

What accomplishments are you most proud of in your career?

Experience & Skills

What skills or experience do you bring that would benefit our team?

What types of equipment are you comfortable operating?

What construction trades or specialties do you have experience in?

What is one skill you have that most people don't know about?

Growth & Goals

Where do you see yourself in five years?

What skills would you like to improve or learn?

Are you interested in advancing into a leadership or supervisory role? (circle one) YES NO

Reliability & Accountability

What does being a dependable employee mean to you?

Describe a difficult situation at work and how you handled it.

Have you ever made a mistake on a job? What did you learn from it?

How do you handle constructive criticism?

Teamwork

Do you prefer working independently or as part of a team? Why?

What makes you a great coworker?

How do you handle disagreements with coworkers or supervisors?

Company Fit

Why do you want to work for Robbins Excavation?

What do you expect from your employer?

What type of work environment allows you to do your best work?

Why should we hire you over another applicant?

Safety

What does job safety mean to you?

Have you ever stopped work because of safety concerns? If so, please explain.

What safety practices do you believe are most important on an excavation site?

Final Question

Is there anything else you'd like us to know that would help us understand why you'd be a great addition to the Robbins Excavation team?

References

Please list three professional references.

Full name:	_____	Relationship:	_____
Company:	_____	Phone:	_____
Address:	_____	Email:	_____
Full name:	_____	Relationship:	_____
Company:	_____	Phone:	_____
Address:	_____	Email:	_____
Full name:	_____	Relationship:	_____
Company:	_____	Phone:	_____
Address:	_____	Email:	_____

Previous Employment

Company:	_____	Phone:	_____
Address:	_____	Supervisor:	_____
Job title:	_____	From:	_____ To: _____
Responsibilities:	_____		
May we contact your previous supervisor for a reference?		Yes ☐	No ☐
Company:	_____	Phone:	_____
Address:	_____	Supervisor:	_____
Job title:	_____	From:	_____ To: _____
Responsibilities:	_____		
May we contact your previous supervisor for a reference?		Yes ☐	No ☐

Military Service

Branch:	_____	From:	_____	To:	_____
Rank at discharge:	_____	Type of discharge:	_____		
If other than honorable, explain:	_____				

Disclaimer and signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature:	_____	Date:	_____
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